

Julie's Bicycle

CREATIVE • CLIMATE • ACTION

RESEARCHER (CLIMATE AND CULTURE)

ROLE SUMMARY

Julie's Bicycle (JB) is seeking a proactive and flexible part-time Researcher with a strong understanding of climate and environmental themes and policy, and an interest in the ways that these connect with cultural and creative industries. The Researcher will undertake a wide range of desk research, sourcing and synthesising information into clear summaries and briefings to be shared internally and externally. They will collaborate with JB's Programme Leads to link insights from on-the-ground projects into the wider external context. Working closely with the Senior Leadership team, the Researcher's work will underpin JB's thought-leadership and advocacy work for the role of culture (the arts, cultural heritage and creative industries) in climate action, simultaneously deepening our understanding of how we can affect the most change.

JOB TITLE	Researcher
CONTRACT	Part time 2.5 days per week, 2 year fixed term contract
LOCATION	Hybrid working (*): office base is at Somerset House, London
SALARY	£35,000 pro rata
LEVEL	Mid
REPORTING TO	Head of Programmes / Co-Director
START DATE	ASAP depending on any notice period
NORMAL HOURS	Office hours are 9.30 - 5.30pm, Monday – Friday (requests for flexible working hours will be considered). As this is a part-time role there is flexibility on how the time is spread across the week). Please state how you would intend to allocate your time when you apply.

Other:

- Annual leave is 25 days per year (pro rata) plus standard bank holidays (pro rata)

- Cultural entitlement of £250 per annum (pro rata) to spend on arts/ cultural events & activities
- Pension scheme enrolment and 6% employer contributions (reviewed annually)

(*). Our office is in the iconic Somerset House in London, on the banks of the Thames.

Staff work in a hybrid model of in-person and virtual, with regular full-team meetings. Our standard arrangement is a minimum of 1 day in the office per week for full-time employees - so we anticipate this role being in the office 1 day per fortnight (to be discussed at interview). Access to desk space is always available to staff who can't or don't want to work from home.

If you would like this application pack in a different format (e.g., large print or audio file), please email recruitment@juliesbicycle.com or call 0208 746 0400

ABOUT JULIE'S BICYCLE

Julie's Bicycle (JB) is a pioneering not-for-profit organisation, mobilising the arts and culture to take action on the climate, nature and justice crisis. Founded by the music industry in 2007 and now working across the arts and culture, JB has partnered with over 2000 organisations in the UK and internationally. Combining cultural and environmental expertise, JB delivers high impact programmes and policy change to meet the climate crisis head-on.

OUR WORK

Our work includes leadership development, policy development, research, strategic partnerships, in-depth consultancy, training, and a range of ground-breaking projects. A commitment to climate justice underpins our work. JB runs a set of closely connected programmes of different types, lengths and scales. From our Music Programme to our Creative Climate Leadership Programme; our work across the cultural sector through Creative Green Projects and Partnerships; to our partnership with Arts Council England, explore our work here: <https://juliesbicycle.com/our-work/>. We provide the creative community with the full range of tools, knowledge, and inspiration to act, and we run a rich programme of events and advocacy.

At a policy level, JB seeks to work with policy makers and policy enablers to connect cultural policy to environmental policy and to model what this achieves in practice. Our founder and Co-Director Alison Tickell is a member of the UK's [Creative Industries Council \(CIC\)](#), the forum of creative businesses, creative organisations and government, representing the creative sector and advocating for its work. She co-chairs the CIC's environmental working group. Building on Julie's Bicycle's research work on [Culture: The Missing Link](#), Julie's Bicycle is a founding partner of the [Global Call to Put Culture at the Heart of Climate Action](#), a collaboration led by the Climate Heritage Network, Europa Nostra, Petra National Trust and Julie's Bicycle. *The Global Call* is a call for climate negotiators at COP UN Climate Conferences

to put cultural heritage, arts and creative industries at the heart of climate action. Ultimately it seeks a 'Joint Work Decision on Culture and Climate Action', a UN process which would trigger policies and frameworks to enable culture to contribute fully to climate solutions.

This is an exciting time to join a team of 22 employees and additional external associates who, together, represent a unique mix of arts, culture, scientific, environmental and digital expertise.

We encourage people from any background to apply for this post. We are committed to creating a workforce which is representative of our society, and to bringing together those with a variety of skills and experiences to help shape what we do and how we work. We are particularly keen to hear from people of colour and those who self-identify as disabled.

THE OPPORTUNITY

This is a new and unique opportunity to help us shape how we embed climate and culture research capacity within Julie's Bicycle. Bringing a strong understanding of climate and environmental thematics and policy, the successful candidate will work with the team to synthesise external evidence and impact data, from a wide range of sources, with our internal learning and data. Using both they will consistently build our knowledge; draw out learnings for the cultural and environmental sector, contribute to JB's thought leadership, and support case-making for the role of culture in climate action.

The role will work closely with JB's senior team and in particular our Founder and Co-Director Alison Tickell. The Researcher will keep the team up to date on the rapidly emerging external context in which Julie's Bicycle is working, sourcing information on a range of climate and cultural topics and synthesising this into summaries. They will prepare 'deep-dive' briefings on key thematics for internal and external use. Through research they will bring additional knowledge to the projects that the team are working on, and will help interpret and articulate the results of those projects by linking them into wider contexts.

The creation of this role is part of an exciting two year capacity building project for Julie's Bicycle. The project brings specialist expertise into the organisation on Impact and Research and builds technological and team capacity to capture key information and communicate most effectively with existing and potential stakeholders and audiences.

The role will suit someone looking for a mid level research role, with experience gained in either an academic or professional setting (or both). They will be a positive, can-do person, knowledgeable of, or ready to, immediately engage with the links between culture and climate and interested to work in a charity of this size. They will have a flexibility to respond to new priorities as they emerge, and be driven by a desire to use their research skills to affect change. We encourage you to apply if this sounds like you.

RESPONSIBILITIES

- Work with the Co-Directors, Head of Programmes and Programme Leads to identify key research priorities.
- Undertake desk research from external sources including but not limited to: policy documents, white papers, academic literature, grey literature, environment and cultural sector reports and case-studies, organisational case-studies, project reports, speeches etc.
- Confidently draw on local, national and international evidence and information
- Identify gaps in JB's culture and climate intelligence and undertake research to fill them.
- Support the consolidation of internal learning from projects and programmes and sense-make between JB's programmes and internal insights and external frameworks and policy.
- Use research to support confident thought leadership and external positioning.
- Frame insights that are based in cultural activity into a climate vernacular.
- Provide plain-English research briefings to inform advocacy and public leadership opportunities for the Senior Leadership Team, supporting our communications and relationships with enablers of change.
- Keep the whole JB team up to date with regular policy briefings at team meetings.
- Provide research insights to support fundraising narratives.
- Observe and participate in strategic meetings and workshops and derive key insights and learnings from them as appropriate and as time allows.
- Bring a research perspective to JB's strategic programmatic choices going forward.
- Present findings to the JB team on a regular basis to increase shared learning.

EXPERIENCE & SKILLS

MUST HAVES

- Sound and broad knowledge of climate and environmental themes, policy and trends
- Commitment to understanding of the role of culture and creativity in climate action.
- Qualification / accredited training in research methodologies, or equivalent experience gained in a professional setting
- Demonstrable experience conducting secondary research, including literature reviews and evidence reviews.
- Experience of drawing on and analysing information from a wide range of different types of relevant sources
- Knowledge and understanding of research design, methods and ethics

- Ability to interpret and analyse data and information from a variety of sources, generate insights and communicate them effectively
- Experience in policy analysis
- Numerically/statistically literate
- Experience in collating and presenting research results to a high quality standard
- Excellent written and verbal communication skills: comfortable writing for a range of audiences, presenting complex information in easy-to-understand and engaging formats
- Highly organised with a strong attention to detail and accuracy
- Proven ability to work at speed and to deadlines, and to work at different levels of depth depending on the task.
- Have a team-orientated approach
- Strong interpersonal skills, ability to work independently and as part of a team

NICE TO HAVES

- Direct knowledge and research understanding of the relationship between culture and climate
- Experience of using research results to write, or contribute to thought leadership writing
- Experience in building relationships and collaborating with external research organisations or partners
- Access to academic research papers
- Experience and interest in lived-experience/community-led research

HOW TO APPLY

If you'd like to apply, please:

- Complete the application form and equal opportunities monitoring form found on our website [here](#)

Submit these via our application portal **by 11.59pm on Sunday 3rd November 2024.**

We are committed to being an Equal Opportunities Employer; we welcome applications from all suitably qualified persons regardless of their race, gender, disability, culture, religion/belief, sexual orientation or age.

Please note, this post is open to people who already have the right to live and work in the UK and are based in the UK, as Julie's Bicycle is not currently in a position to sponsor a work visa.

Thank you for your interest in working at Julie's Bicycle.